

11.02.2022

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I hereby confirm that Automation Lab supports the ten principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. We wish to implement those principles, and we are committed to making them a part of our business strategy, work culture, and the day-to-day operations of our company. Automation Lab wishes to engage in projects which advance the broader development goals of the United Nations, in particular the sustainable development goals, and make a clear statement about this commitment to our stakeholders and the public.

We know we will be obliged to develop and submit an annual Communication on Progress (COP), in which we describe our company's effort to implement the ten principles. We support transparency and the right to public accessibility, and therefore we commit to submit a report about our progress within the first year of joining Global Compact. In addition, we commit to submit the annual COP report thereafter, according to the UN Global Compact policy.

The COP report will include following points:

- A statement expressing the continued support for the UN Global Compact og the commitment to the initiative and its principles, signed by the chief executive. This statement is different from our initial letter about our commitment to join the UN Global Compact.
- We will describe our progress and practical actions that the company has taken to implement
 the principles in each of the four issue areas: human rights, labour, environment and anticorruption. This will include relevant policies, producers and activities, both taken and plans
 to undertake.
- The report will be concluded with a measurement of outcomes: quantitative or qualitative measurements of results.

Regards,

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